ଓଡ଼ିଆ ବିଶ୍ୱବିଦ୍ୟାଳୟ, ସତ୍ୟବାଦୀ,ପୁରୀ, ୭୫୨୦୧୪
ODIA UNIVERSITY, SATYABADI, PURI, 752014
Mail ID- odiauniversity.satyabadi@gmail.com

Letter No. 578 Date: 03.7.24

ADVERTISEMENT FOR TEMPORARY ENGAGEMENT OF RETIRED PROFESSOR / RETIRED ASSISTANT PROFESSOR / GUEST FACULTY

For temporary engagement of Retired Professors / Professor Emeritus / Adjunct professor / professors / Guest faculties (in the rank of assistant professor) applications are invited from eligible candidates to fill up vacancies against sanctioned posts permitted vide HED letter No 4477. Dt.01.02.2024. Applications in prescribed format along with relevant documents must reach the office of the REGISTRAR, ODIA UNIVERSITY, SATYABADI on or before 25.07.2024 (5.00pm) by speed post / Regd. post Interested candidates may visit the University website http://odiauniversity.ac.in. for details of posts, detailed modalities on qualification, application form and other terms and conditions etc. The University reserves the right to either make any notifications or to cancel this advertisement without assigning any reason thereof.

The short-listed candidates shall be called for interview in the University Office in due course. No TA/DA shall be paid to candidates for attending interview.

03/07/24
REGISTRAR
Odia University, Satyabadi

Not to be published:

Memo No. 579 Date: 03.07.24

1. The Vice Chancellor/Chairman, P.G. Council/ HoDs of all P.G. Departments, Odia University for information.
2. Copy to the Comptroller of Finance, Odia University for information and necessary action.
3. Copy to website for uploading http://odiauniversity.ac.in.
4. Copy to all Notice Boards /Website/All Dept. HoDs concerned for wide circulation.
5. Copy along-with the format transmitted to the Dist. Informatics Officer, Puri with a request to hoist the advertisement in the district website for wide circulation.

03/07/24
REGISTRAR
Odia University, Satyabadi

GUIDELINES/ INSTRUCTIONS FOR TEMPORARY ENGAGEMENT OF RETIRED PROFESSOR/ RETIRED ASSISTANT PROFESSOR / GUEST FACULTY MEMBERS IN DIFFERENT DEPARTMENTS OF ODIA UNIVERSITY, SATYABADI

1. Mode of Engagement:

i. The vacancies will be filled up by way of engagement of retired Professors/ /Adjunct Professors/ Guest faculty Members / Professor Emeritus / Professor of Practice / Distinguished Visiting Faculties on a periodical basis.

ii. This arrangement shall be purely temporary in nature.

2. Category of Faculty Members:

i. The vacancies of Professor/Associate Professors will be filled up by retired Professors/ Adjunct Professors/ Professors Emeritus / Professor of Practice / Distinguished Visiting Faculty members only.

ii. The vacancies of Assistant Professors will be filled up by any of the faculty mentioned in point 2.i above or by way of engagement of guest faculty members. However, they will be paid honorarium as per norms of guest faculties only as stated below in the honorarium table.

iii. The retired faculties could be from any Govt. or aided or private higher education institution of the Country possessing appropriate qualification as per UGC guidelines.

3. Vacancy Position:

Sl. No.	Departments	Advertisement against sanctioned post as per L.No.4477/HE/01.02.2024		Total Posts		
		Professor	Assistant Professor/ Guest Faculty	Professor	Assistant Professor/ Guest Faculty	Total
1	Regional, Tribal Language and Heritage Studies	1	3	1	3	4
2	Linguistics and Natural Language Processing	1	2	1	2	3
3	Odia Language and Literature	1	2	1	2	3
	Total	3	7	3	7	10

4. Tenure of Engagement:

i. The tenure of engagement of faculty members under this arrangement shall be for a maximum period of 1 year at a time or till the vacancy is filled in regular manner whichever is earlier.

ii. The continuation of engagement shall be subject to satisfactory performance during the quarterly review.

*If less than prescribed classes are undertaken by retired faculties, the honorarium can be given proportionately or shortfall can be adjusted against workload of immediate next month.

**No other allowances or financial benefits are allowed in favour of retired teachers/ guest faculties.
Note: The adjunct faculty and the professors of practice will be selected as per existing UGC guidelines.

i. Their Honorarium will be limited as per the maximum monthly honorarium limit as in the above table.
ii. The retired faculty members / adjunct professors/ professors of practice, etc. engaged against post of Professor will be allowed to avail 10 days leave in a year.
iii. The payment of all statutory taxes including the income tax will be the sole responsibility of the guest faculties / retired professors/adjunct professors/professors of practice etc themselves.
iv. All statutory deductions including tax deduction at source (TDS) will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

7. Selection criteria for the Post of Professor /Assistant Professors / Guest Faculty.

<table>
<tr><th>Sl. No.</th><th>Academic Record</th><th colspan="3">Score</th></tr>
<tr><td>1.</td><td>Graduation</td><td>80% & Above=10</td><td>60% to less than 79%=08</td><td>50% to less than 59%=05</td></tr>
<tr><td>2</td><td>Post-Graduation</td><td>80% & Above=10</td><td>60% to less than 79%=08</td><td>55% (50% in case of SC/ST/OBC (non- creamy layer)/PwD) to less than 59%=05</td></tr>
<tr><td rowspan="2">3</td><td rowspan="2">M.Phil</td><td>60% & above=10

55% to less than 59%=07</td><td colspan="2" rowspan="2">M. Phil+ Ph.D = Marks

Maximum -20</td></tr>
<tr><td>4</td><td>Ph.D</td><td>20</td></tr>
<tr><td>5</td><td>NET with JRF</td><td>10</td><td colspan="2" rowspan="3">JRF/NET/SET=Maximum-10 Marks</td></tr>
<tr><td></td><td>NET</td><td>07</td></tr>
<tr><td></td><td>SLET/SET</td><td>05</td></tr>
<tr><td>6</td><td>Research Publication
(1 mark each for each research publication published in Peer reviewed/UGC Care List Journals)</td><td colspan="3">10 (Maximum)</td></tr>
<tr><td>7</td><td>Teaching Experience

(1 mark for one year teaching and less than one year would not be counted)</td><td colspan="3">10 (Maximum)</td></tr>
<tr><td>8</td><td>Demo Class and Viva Voce</td><td colspan="3">40(Only for Assistant Professor/Guest Faculty)</td></tr>
<tr><td>9</td><td>Viva Voce</td><td colspan="3">20(Only for Professor)</td></tr>
</table>

iii. The engaged retired faculties may continue with the teaching till they attain 70 years of age, subject to periodical review of satisfactory performance.

iv. This engagement shall be purely temporary in nature. Under any circumstances candidate cannot claim any right for permanent position.

5. Qualification:

Qualification of faculties prescribed by UGC guidelines for different categories shall be allowed for selection of faculties under this arrangement. **However, the application is invited from only M.A. in Odia with PHD candidates** along with the following specialisations; preference will be given to such candidates with required specialisation.

SL No	Name of Department	Post	Specialisation Required Preferably
1.	Regional, Tribal language & Heritage Studies	1.Professor	1. Regional, Tribal Language/ Heritage studies
		2. Assistant Professor	2. Regional, Tribal Language/ Heritage studies
		3. Assistant Professor	3. Folk Literature or Ancient Literature
		4. Assistant Professor	4.Kabya Kabita / Modern Poetry
2.	Odia Language & Literature	1.Professor	1. Ancient Poetry/Medieval/ Poetry/Modern Poetry
		2. Assistant Professor	2. Short Story/Novel
		3. Assistant Professor	3. Drama/ Modern Poetry
3.	Linguistics & Natural language processing	1.Professor	1. Linguistics
		2. Assistant Professor	2. Natural Language Processing
		3. Assistant Professor	3. Comparative Literatures and Translation /Prose

i. Candidates without Ph.D qualification are eligible for Sl. 3 at the Honorarium Table/Section.

6. Honorarium:

i. Honorarium shall be paid to faculties as per details given below.

Sl. No.	Post	Work Assignment*	Honorarium per month **(in Rs)
1	Retired Professors/Adjunct Professors/ Professors of Practice against the vacant post of Professor	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs.50,000/-
2	Guest faculty/ retired Asst. Professors with Ph.D. Degree are to be engaged for PG courses against the post of Assistant Professor	Teaching: If more than 40 classes per month are taken, then one has to undertake administrative assignment as given by University	Rs.1000/-per class; max.60 classes/month Rs.60,000/- (Max)
3	Guest faculty/ retired Asst. Professors (without Ph.D. Degree) for PG courses against the post of Assistant Professor	Teaching : If more than 40 classes per month are taken, then one has to undertake administrative assignment as given by University	Rs.750/- per class, max.60 classes Rs.45,000/- (Max)

a) The duration of Demo Class will be of 10 minutes.
b) The syllabus for the demo class will be as per the CBCS Model PG syllabus.
c) The list of candidates shall be prepared in order of merit on the basis of the above parameters, and will be valid for one year from the date of publication of result.

Note 1: Number of candidates to be called for interview shall be decided by the University.

8. Duties and Responsibilities of Engaged Faculties:

- The faculties engaged under this arrangement shall have the following additional duties and responsibilities, over and above as mentioned against work assignment at point 4 above.
- Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guide research projects of PG students. However, in case of research projects or Guiding Ph.D they will be eligible to become Co guides depending on their qualifications and experience.
- Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
- Launching continuing education program in new and emerging areas.
- Organizing/attending National/International Conferences/Seminars / Symposia / Workshops with a co-organizer from the University but without any financial commitment from the University.
- Undertaking knowledge-based advisory / consultancy assignments in accordance with the University guidelines.
- Accepting invitations and delivering guest lectures at other institutions.
- Participation in academic/research Committees at the University and elsewhere, when required.
- However, they shall not be eligible for holding administrative or financial responsibilities.

9. General Instructions:

a. Applicants are required to submit the application form and other certificates and testimonials in appropriate cover with superscription Advt. No.....and NAME OF THE POST APPLIED FOR..... SUBJECT.....on the top of the envelop.
b. The applicant will be solely responsible for the authenticity of the submitted information.
c. The details regarding qualifications, experience and screening guidelines are available on the University website www.odiauniversity.ac.in. along with this advertisement. The applicants are required to read these details before filling up the form.
d. Applicants should possess the prescribed qualifications and experience as on the date of submission of application as prescribed by the University for the respective posts. The posts carry the honorarium as prescribed by the Govt. of Odisha in Higher Education Department.
e. The applications received shall be screened as per selection criteria for short-listing and recommending the applicants to be called for interview. Mere fulfillment of the qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
f. Publication 'under submission' or submitted to referees shall not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.
g. Ph.D Degree shall be mandatory qualification for appointment to the post of Professor & Assistant Professor.
h. The time taken by candidates to acquire M. Phil. and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further,

the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.

i. The screened / shortlisted candidates called for interview should report along with all the testimonial / certificates in original along with valid photo ID (Aadhar/Voter ID/ Driving Licence/Passport) and a set of self-attested photocopy of certificates/testimonials in respect to the qualifications, experience and category as applicable.

j. **No TA/DA shall be paid to applicants for attending interview**.

k. The university reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential vacancies arising at the time of interview may also be filled up from the available screened candidates.

l. The applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application and self-certified copies/testimonials.

m. In case of any advertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw / cancel any communication made to applicants.

n. In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Canvassing in any form will be treated as disqualification.

o. Addendum/corrigendum, if any, shall be posted only on the University website.

p. No application fee is charged.

10. Documents Required:

Candidates are required to submit filled in application form download from the University website, along with one set of self-attested photocopies f mark and certificates along with other relevant document as listed below.

1. Filled in Application form affixed with a passport size photo.
2. 10th Certificate and Mark sheet.
3. +3 Certificate and Mark sheet.
4. P.G. Certificate and Mark sheet.
5. NET Certificate (Valid Category Certificate i.e., SC/ST/OBC/EwS/PwD etc. is essential, in which the candidate has qualified NET), if applicable.
6. Ph.D award notification and certificate, if applicable.
7. Adminstrative Experience if any.

02/07/24

REGISTRAR,

Odia University, Satyabadi

ଓଡ଼ିଆ ବିଶ୍ୱବିଦ୍ୟାଳୟ

APPLICATION FORM FOR TEMPORARY ENGAGEMENT OF RETIRED PROFESSORS /RETIRED ASSISTANT PROFESSORS / GUEST FACULTIES FOR PG STUDENTS.
(Please read carefully the instructions given in the eligibility criteria before filling the format)

.....

Affix Photograph

1. Post applied for:.....

   a) Subject. .....

2. Name in full (in Block letters):.....

3. Father's/Mother's / Spouse's Name:.....

4. Present Postal Address in Full:.....

   .....

   .....

5. E-mail ID: .....

6. Contact Telephone Number:.....

7. Permanent Address (in Block letters):.....

   .....

8. Date of birth (in figures).....

   (in words).....

9. Gender:.....

10. Nationality: .....

11. Category (UR/OBC/SC/ST): .....

12. Person with Disability (Yes/No). .....If yes specify.....

13. Applicant's Mother Tongue: .....

Any language known

Read:

Write:

Speak:

14. ACADEMIC QUALIFICATION

Class	University/ Board	Institution	Division	% of marks	Year of Passing	Distinction (Yes/No)
10th						
+2						
Graduation Hons……						
M. phil. Subject……..						
Ph. D. Subject……..						
NET/JRF Subject……..						
Any other						

15. Area(s) of Specialisation: ……

……

16. Title of M.Phil. thesis: ……..

……

16. Title of Ph.D. thesis: ……..

……

17. **TEACHING EXPERIENCE:**

Institution Name	Designation	Nature of Posting (Temporary/ Contractual/Guest Faculty)	From--to	Years of Experience	Classes Taught

18. **Administrative experience if any. (for Retd. Professors /Assistant Professors)**

Institution Name	Designation	Nature of Posting (Regular / Part time / Contractual/)	Nature of Administrative Experience	Years of Experience

19. **RESEARCH ACTIVITIES/PUBLICATIONS** (Additional Sheet may be attached. if required). Details of Publications with Paper title, Name of Journal/Book, Vol & Issue No.. Year, ISSN/ISBN, Co-authors etc, may be submitted in a separate sheet and self- attested Xerox copies may be attached)

S.N.	Activities	Nos.
a)	Research Papers in Peer-Reviewed or UGC CARE/Scopus Journals)	
b)	Books (Books authored/Book Edited)	
c)	Chapter in Edited Book	
d)	Translation works in Indian and Foreign languages	
e)	Creation of ICT mediated Teaching Learning pedagogy	
f)	Research Guidance (M.Phil/ PG Dissertation)	
g)	Research Guidance (Ph.D.)	
h)	Awards/Fellowship	
i)	Invited Lectures/Paper presentation in Seminars/Conf.	

20. Membership of Professional Bodies:

21. Any other information:
(For the post of Retired Professors/Professors Emeritus/Adjunct Professors / Professors of Practice / Retired Assistant Professors, CV in a separate sheet may be attached (if required)}

22. List of documents attached:

i.

ii.

iii.

iv.

V.

vi.

vii.

viii.

ix.

x.

DECLARATION

I hereby declare that all the statements made in this application form and enclosures are true to the best of my knowledge and belief.

Date:

Place:

Signature of the Applicant

Name: